

## WOMEN SAY 'ENOUGH'

The March4Justice rallies held in 40 towns and cities across Australia on 14th and 15th March were attended by tens of thousands of women calling for an end to gendered violence and achieving equality and justice in Australian society.

National organiser Janine Hendry has reflected on the need for an ongoing movement for gender equity. Here's what she said:

Well, I don't think that I had "organise a protest rally" on my March Bingo card.

Less than 100 hours after I sent out a tweet wondering if there were enough people out there who like me were fed up at the woeful response from our Government toward the sexual abuse allegations in Parliament and we have indeed become a movement.

A movement of people who like me are disgruntled and fed up with the lack of equity that is supporting the obscuration of these alleged sexual assaults.

So who am I?

I am a mother. I have a background in academia, but now run a consultancy and studio that supports artists and creatives in their journey toward developing sustainable creative business.

I am motivated by the notion of creating a just and equal society and it is indeed this motivation that sees me take on the challenge of leading this group

Trust me when I say I will not give up until we have real change in our institutions. I am long over hearing about "consulting" or "steering groups" to identify the issues – the issues are clear.

Until that moment when women are truly treated as equal then we can't stamp out what is endemic sexual abuse within our major institutions.

I want more than anything to be able to look my 16-year-old son in the eye and know that when it is his time to go out into the world that the role models that he will look up to as a young man will be good, honest men and women who stand up for all.

Humans who respect the women they work with, who they sleep with, and who they engage with.

It's 2021 – this isn't too much to ask for.



March 4 Justice is calling for, in the first instance:

- 1. Full independent investigations into all cases of gendered violence and timely referrals to appropriate authorities. Full public accountability for findings.
- 2. Fully implement the 55 recommendations in the Australian Human Rights

Commission's Respect@Work report of the National Inquiry into Sexual Harassment in Australian Workplaces 2020.

- 3. Lift public funding for gendered violence prevention to world's best practice.
- 4. The enactment of a federal Gender Equality Act to promote gender equality. It should



include a gender equity audit of Parliamentary practices. Brittany Higgins told the Canberrs rally: "We fundamentally recognise the system is broken, the glass ceiling is still in place and there are significant failings in the power structures within our institutions."

To get involved, go to: www. march4justice.com.au



